





July 31, 2022

Gregory Tony, Sheriff of Broward County 2601 W. Broward Boulevard Fort Lauderdale, FL 33312

The International Union of Police Associations (I.U.P.A.) Local 6020, the Federation of Public Employees (FOPE), International Association of Fire Fighters (IAFF) Local 4321, and the Fraternal Order of Police- Broward Sheriff's Lodge (FOP), collectively represent over 4,000 employees at the Broward County Sheriff's Office (BSO). As labor unions, we have an obligation to ensure our member's rights within the workplace and due process are upheld at BSO. In 2019, Christopher Krickovich was involved in a use of force incident in the City of Tamarac. The totality of the evidence surrounding Christopher Krickovich's case has been overwhelming in that he complied with the law, BSO Use of Force policy, and the training which he was provided. The Professional Standards Committee (PSC) made a recommendation that Christopher Krickovich. A criminal trial for battery charges against Christopher Kirckovich was held and a verdict of not guilty was reached on July 25, 2022. BSO Sergeant Mel Murphy who is the Defensive Tactics instructor testified in the criminal trial under oath that Christopher Krickovich performed a lawful use of force that was within the training he has received from BSO.

Following the July 25, 2022, not guilty verdict for Christopher Krickovich, multiple news outlets have reported you saying that under your watch Christopher Krickovich will never wear a BSO uniform again. Sheriff Tony, you were quoted in a CBS4 article stating the following, "The Broward Sheriff's Office maintains an unwavering commitment to holding all employees accountable. Under my administration we will never be an organization that finds excessive force tolerable. That standard has been set at the Broward Sheriff's Office and will not change. Independent criminal investigations or convictions of former employees do not supersede BSO's administrative policies, standards, or expectations."





The evidence and circumstances surrounding Christopher Krickovich's incident are overwhelming that he has committed no wrong doing of the law or BSO's Use of Force policy. The PSC after reviewing the Internal Affairs report and BSO's Training Division concluded that there was no violation of BSO's Use of Force policy or the law. A jury comprised of the citizens of Broward County, that make up the very community which we protect and serve have come to the same conclusion of the PSC and BSO's Training Division and delivered a verdict of not guilty for Christopher Krickovich.

Sheriff Tony, on behalf of the I.U.P.A. Local 6020, FOPE, IAFF Local 4321, and the FOP Broward Sheriff's Lodge, based on everything considered we respectfully ask that you honor due process for all employees and reinstate Christopher Krickovich to the position of Deputy Sheriff immediately.

Respectfully submitted,

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Matt Cowart President, International Union of Police Associations (I.U.P.A.) Local 6020

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Tony Marciano Secretary-Treasurer, Federation of Public Employees- Director of BSO Services

Jason Smith President, International Association of Firefighters (IAFF) Local 4321

Ken Bowermaster

Labor Representative, Fraternal Order of Police- Broward Sheriff's Lodge