



FACTSHEET



INTERNATIONAL UNION of POLICE ASSOCIATIONS (I.U.P.A.)

VS.

Broward Police Benevolent Association (PBA)

I.U.P.A. Facts:

- Access to a Legal Defense Fund (L.D.F.) with over \$51,000,000 in the reserves to defend criminal and civil cases for members for acts performed in the scope of duty.
- Full attorney representation in all disciplinary matters.
- On-scene attorney representation for members involved in critical incidents (i.e. deputy involved shootings.)
- A full time experienced labor attorney for collective bargaining agreement negotiations, consultation and representation in the grievance and arbitration process.
- Union representatives who are active working employees at the Broward Sheriff's Office who have a vested interest in union matters.
- Over 10 Legal Defense Law Firms in Broward County with experienced attorneys to provide criminal and civil defense for acts performed in the scope of duty.
- The only union for DLE deputies and sergeants that is able to negotiate a contract and allowed to file a contractual grievance.

PBA Facts:

- In 2015, the Broward County Sheriff's Office (BSO) Department of Law Enforcement (DLE) Deputies, Sergeants, and Lieutenants all utilized the Broward Police Benevolent Association (PBA) to be the union to represent them. At that time current Broward PBA President, Rod Skirvin, was the Vice President of the Broward PBA and had assumed that role as Vice President of the Broward PBA in 2012.
- In September 2015, the BSO DLE Deputies and Sergeants voted to leave the Broward PBA and made the International Union of Police Associations (I.U.P.A.) Local 6020 their collective bargaining union.
- In May 2016, the Broward PBA endorsed then Candidate Jim Fondo for Broward Sheriff. The endorsement of Jim Fondo was a unilateral decision by the Broward PBA Executive Board with no consultation with their members. The Broward PBA DLE Lieutenants conducted their own poll since

the Broward PBA Executive Board gave them no voice and the majority of the members decided to endorse then Sheriff Scott Israel for re-election.

Proof: <https://www.browardbeat.com/broward-pba-members-spurn-union-bosses-support-sheriff-scott-israel/>

- In February 2017, the BSO DLE Lieutenants voted to leave the Broward PBA as their representing union after years of failed leadership from them.
- In December 2018, the Broward PBA Executive Board promoted Vice President Rod Skirvin to President. The Sun Sentinel quoted President Rod Skirvin stating, “He said he will also give PBA members a voice in future contract negotiations and endorsements of political candidates.”

Proof: <https://www.sun-sentinel.com/news/crime/sfl-broward-county-pba-board-chooses-new-president-20181212-story.html>

*Fourth paragraph from the bottom of the article.

- In February 2019, the BSO DLE Deputies and Sergeants voted to keep the I.U.P.A. Local 6020 as their union over the Broward PBA. Approximately 85% of the voters voted for the I.U.P.A. Local 6020 over the Broward PBA.
- In April 2019, multiple BSO DLE Deputies and a BSO DLE Sergeant were involved in a use of force incident. The use of force was under the political spotlight with many people calling for them to be terminated and not be entitled to due process. Commissioner Bogen with the Broward County Commission very soon after the incident called for their termination. The I.U.P.A. Local 6020 supports the Deputies and Sergeant. The Broward PBA after this awarded Commissioner Bogen with a unilateral endorsement for his re-election and did not consult with their membership going against what Broward PBA President Skirvin promised in his Sun Sentinel article.
- In May 2020, the Hallandale Police Department voted to have I.U.P.A. as their collective bargaining unit over the Broward PBA.
- In January 2021, the Broward PBA lost a Public Employees Relations Commission (PERC) Election for the Lauderhill Police Department. The Broward PBA had 76% of the voters vote against them.
- In September 2021, the Miramar Police Department voted to leave the Broward PBA as their representing union.
- In January 2022, Broward PBA President Rod Skirvin gave a unilateral endorsement to Broward County Commissioner Mark Bogen without even consulting with the PBA membership. Commissioner Bogen undermined multiple BSO DLE Deputies and a BSO DLE Sergeant’s right to due process. Broward PBA President Skirvin went against what he told the Sun Sentinel when he did his December 2018 interview that he would let members have a voice in who the Broward PBA endorses.



Commissioner Mark Bogen
@mark_bogen

The behavior of these BSO deputies is outrageous & unacceptable The officer who jumped the student, punched & banged his head should be fired. I have a problem with the deputy who threw him to the ground after he pepper sprayed him He could've easily arrested him after the spray.

S South Florida Sun Sentinel ✓ · Apr 18, 2019
Broward Sheriff's Office investigates after video shows deputies pepper-spraying and punching teens trib.al/7OTBEIf

Broward County Police Benevolent Association · Follow
Jan 11 · 🌐

Broward County Commissioner Mark Bogen stopped by the office today to receive his official endorsement letter from Broward County PBA President Rod Skirvin. Be sure to Vote The PBA Way and re-elect Commissioner Bogen to his District 2 seat.



- In March 2022, the Hollywood Police Department chose to leave the Broward PBA. Due to their constant failures, the Broward PBA only had 6% of the officers at the Hollywood Police Department vote to keep them.
- The last contract the Broward PBA negotiated for the BSO DLE Deputies and Sergeants was from 2012-2015. The Broward PBA negotiated a 0% Cost of Living Adjustment (COLA) for 2012-2013, a 2% COLA for 2013-2014, and a 2% COLA for 2014-2015.
Proof: <https://bcpba.org/pdf/Contracts/BSO%20Dep%20and%20Sgt%20Contract%202012%20-%202015.pdf>
*Go to Article 19 (page 30)
- In the Broward PBA's current contract for the Coconut Creek Police Department they negotiated a 2% COLA for 2019-2020, a 2.25% COLA for 2020-2021, and a 2.5% COLA for 2021-2022. The Broward PBA also negotiated between a \$100-\$400 take home vehicle fee which begins if the officer lives more than 15 miles outside of the city.
Proof: <https://bcpba.org/wp-content/uploads/Coconut-Creek-Ofcs-Cpls-Contract-2019-2022.pdf#page47>
*Wages: Article 12 (page 47)
*Take Home Vehicle: Article 22 (page 74)
- In the last contract the Broward PBA negotiated for the Hollywood Police Department, the Broward PBA negotiated a 2% COLA for 2018-2019, a 2% COLA for 2019-2020, and a 2% COLA for 2020-2021.

The Broward PBA negotiated a minimum \$50 take home vehicle fee if the officer lives at just 10 miles outside of the City.

Proof: <https://bcpba.org/wp-content/uploads/Hollywood-Ofcs-Sgts-Lts-Contract-2018-2021.pdf>

*Wages: Article 43 (page 62)

*Take Home Vehicle: Article 40 (page 58)

Summary: over the past several years multiple departments have fled the Broward PBA do to their failed leadership. The Broward PBA as shown above breaks promises and on multiple occasions denies their members a voice on issues such as endorsements. The I.U.P.A. Local 6020 always gives the members a voice and it's the membership who decides who the I.U.P.A. Local 6020 endorses. The I.U.P.A. Local 6020 provides full attorney representation for employees who are the subject of an Internal Affairs investigation. I.U.P.A. Legal Defense Fund Attorneys Mike Finesilver, Eric Schwartzreich, and Jeremy Kroll have gotten not guilty verdicts for multiple BSO DLE Deputies in 2022. I.U.P.A. Attorneys Mike Finesilver and Holly Olivia-Van Horsten have had multiple employees facing termination in 2022 reduced to a lesser discipline. The I.U.P.A. Local 6020 based on the above facts has proven to be by far the best union for the BSO DLE Deputies and Sergeants.

**JOIN THE I.U.P.A. LOCAL 6020 TODAY! GO TO <https://6020.iupa.org/>
FOR AN APPLICATION!**